

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 465-2135

## Memorandum

---

**To:** Karen Rehfeld, Director  
Office of Management &  
Budget

**Date:** 10/23/07

**From:** Annette Kreitzer 

**Phone:** 907.465.5671

**Subject:** Monetary terms of the July 1, 2007 to June 30, 2010, Collective Bargaining Agreement between the State and the Alaska State Employees Association representing the General Government Bargaining Unit

---

The Administration has concluded negotiations with the Alaska State Employees Association representing the General Government Bargaining Unit. If approved by the Legislature the monetary terms of this agreement become effective retroactively to July 1, 2007 and remain in effect through June 30, 2010.

### **I. Terms Requiring Appropriation.**

#### **Current Legislative session**

Retroactive to July 1, 2007, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Retroactive to July 1, 2007, the wage schedule in effect on June 30, 2007, shall increase by four (4%) percent.

Retroactive to July 1, 2007, overtime eligible Class One employees working in institutions with continuous operations shall be paid a premium of one dollar (\$1.00/hour) per hour for each hour worked on the calendar days of Saturday and Sunday.

Effective July 1, 2008, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three (3%) percent.

**Future Legislative sessions**

Effective July 1, 2009, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by three percent (3%).

**II. Change in State Revenues.**

No term of this agreement would result in a change to State revenues.

**III. Change in Productive Work Hours.**

Retroactive to July 1, 2007, an overtime exempt employee who has been authorized to work additional hours may submit a written request to the division director for approval of a Flexible Time Plan to offset excessive hours of work with a reduction of normal work hours at a later time.

**IV. Terms addressing employee compensation, not requiring appropriation.**

Effective July 1, 2007 the Employer will no longer require seven years of continuous service for employees moving from step G to step J or beyond.

This report of monetary terms is consistent with the requirements of the Public Employment Relations act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

Cc: All Commissioners  
All Administrative Service Directors  
Kim Garner, Director  
Division of Finance  
Nicki Neal, Director  
Division of Personnel and Labor Relations

## GF/Fed/Other Summary by Department Comparison

Department	FY2008 Supplemental- GGU			
	GF	Federal	Other	Total
Administration	789.7	0.0	497.0	1,286.7
Commerce	111.7	3.6	574.9	690.2
Corrections	1,407.4	0.0	27.0	1,434.4
Educ & Early Devel	340.9	17.6	49.4	407.9
Environ Conservation	316.1	226.1	543.9	1,086.1
Fish and Game	1,669.7	212.5	59.5	1,941.7
Health & Social Svcs	4,752.1	1,876.9	1,262.0	7,891.0
Labor & Workforce	483.8	717.9	512.3	1,714.0
Law	278.1	33.2	134.6	445.9
Military & Veterans Affairs	70.0	188.0	169.1	427.1
Natural Resources	1,069.2	61.9	479.8	1,610.9
Public Safety	731.3	12.0	56.6	799.9
Revenue	287.3	292.2	312.3	891.8
Transportation	1,054.8	3.0	2,548.9	3,606.7

<b>General Funds:</b>	<b>13,362.1</b>
<b>Federal Funds:</b>	<b>3,644.9</b>
<b>Other Funds:</b>	<b>7,227.3</b>
<b>Total:</b>	<b>24,234.3</b>